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Revised
21 August 1976
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30 May 1977

THE REHABILITATION PROJECT FORCE

(Modifies Flag Order 8183** in regard
to qualifications for the Deck Project
Force - which remains in being.)

*Only revisions on page 9
and 10 in Italics*

The Rehabilitation Project Force (RPF) is hereby brought into being in Div 4 Area Estates Org.

To it are assigned:

1. R/Sers
2. Low OCA non-producers
3. Repeated stat crashers
4. Overt Product makers.

The Estates Project Force remains for Recruits, Products 0, 1, etc.

New Recruits and those Veterans who are not Prod 0 or who are TIPed for Prod 1 are posted to the EPF for Products 0 and 1 as required.

IF anybody while in the EPF is found to be in one of the categories 1-4 above, he is at ONCE routed to the RPF.

If a new arrival is found to be in one of the categories 1-4 above when he arrives and he is not returned whence he came, he is routed straight to the RPF.

The EPF, hitherto used for the retreading of those persons who suffer from robotism or who produce overt products or who need continual supervision and are a liability on lines, is now to be permitted and made to be an UPSTAT unit with high standards, high production and high morale unhindered by those who do not belong in such a unit but require special handling on their own without distracting others who are doing well.

UNIFORMS

The RPF members wear a BLACK boilersuit, or ethnically acceptable cleaning outfit in very dark blue.

The EPF has a boilersuit or cleaning uniform in a lighter blue.

ORGANIZATION

The RPF is under the Area Estates Bosun and is in the charge of the RPF Bosun or held from above if no single-hatted Area Estates Bosun.

The basic organization is as follows:

- RPF Bosun
- RPF MAA

- RPF Section Leaders
- RPF Section Members

The sections are made up of the leader plus 5**-7 members, depending on the overall total. Each section is identified by a letter - 'A' Section, 'B' Section, etc. The leader is responsible for his section, The members of one section answer to their section leader, to the RPF MAA or RPF Bosun, or any other on-line senior.

When working on specific cycles of action, members of one section may be seconded by RPF Bosun to another section for that specific cycle. This would be done if a cycle required 2 more members than were in the section assigned to that cycle, but did not require two whole sections.

The RPF Bosun's directions in these temporary assignments are final and may be contested only by a Job Endangerment Chit by the protesting section leader.

Any stats obtained by the seconded members are credited to the section to which they belong.

The section leaders are responsible for the production, ethics, job-training, mustering, study attendance, study progress, berthing, messing, appearance, personal hygiene, etiquette, discipline, morale, general progress and behavior of the members in their own sections.

They see that their members are applying on-the-job basic Sea Org cleaning, maintenance and hygiene tech such as in FSO 674 SPOTLESS, SHINY SHIP MAINTENANCE MINI HAT issues.

The RPF Bosun is responsible for these factors with regard to the section leaders.

The RPF MAA is responsible to the RPF Bosun for the Ethics of the section leaders and of the RPF as a unit. He forces the section leaders to keep Ethics in on their sections, and if he has to take Ethics action on a section member that member's leader suffers the same penalty also. He has the section leaders muster their sections before breakfast, after meals and before study, before securing for the day, and at any other times required by the Bosun within reason and without distracting from production. If the Bosun has to bypass the RPF MAA to get in Ethics, the same penalty applies to the RPF MAA.

RESTRICTION OF RPF FROM FLAG CREW

Any person assigned to the RPF is from the moment of assignment barred from all activities aboard, excepting only a few hours at the most in which to write up all incomplete cycles of his last post per HCO PL 7 Jan 66.

He is permitted recourse by petitions for a Comm Ev on removal from his post, by FO**. A Comm Ev must be given him and it is entirely at the discretion of the executive petitioned as to whether the petitioner remains on post or proceeds to the RPF at once. Answer to the petition must be immediate. The Comm Ev if requested must terminate within 24 hours.

On assignment to the RPF, petition or no, the person forfeits any position held in any other activity than post, in a Watch, Troupe, Team or anything else, or any non-Scientology or community activity, etc. Where the RPF person has taken part in a non-Scientology activity and would be expected to attend, meet payments, dues, or contribute in any way but won't be able to because of RPF regulations a detailed report is to be made by the person as part of his routing into the RPF with copies sent to the AG Flag copy for Ethics folder and copies to any other Execs who should be informed to ensure proper handling.

A member of the RPF is a member of the RPF and of nothing outside of it, till released.

UTILIZATION

The sections of the RPF either singly or combined are put to work on:

1. Building cleaning, exterior (including grounds) and interior.
2. Heads cleaning.
3. Painting requiring no extra skill.
4. Internal renovation.
5. Storage, passageway and stairway cleaning.
6. Large scale CSP actions but NOT in any berthing,, messing or galley areas.
7. Garage cleaning.
8. Elevator and elevator shaft cleaning.
9. E/R cleanings especially upper and lower boiler rooms.
10. Party, etc. set-ups, but only MEST work (moving furniture, etc.).
11. Garbage disposal.
12. Other actions as may be approved (and not otherwise) by LRH Pers Comm via LRH Comm Area Estates (or as delegated by LRH Pers Comm).

The RPF do NOT:

- a. Clean FCCI Rooms.
- b. Prepare and paint unless it is a large area and is properly supervised by the RPF Bosun and MAA.
- c. Work anywhere near food, food preparation, cooking and serving.
- d. Work on any machinery or equipment, except for cleaning it but may not dismantle any machine being cleaned.
- e. Do any clerical work of any kind.
- f. Clean, re-arrange or otherwise handle the berthing and personal property of any crew member.
- g. Do any fine paint, carpets, woodwork, plaster, wallpaper, varnish or window replacement work.
- h. Do any security guard, watch or WQSB duties.
- i. Hold any post on any org lines-outside the unit as "Expeditior" or "Temporary" or anything else.
- j. Go on any kind of Mission or Errand whatever.
- k. Do any crew's normal cleaning station for him.
- l. Work with the EPF.
- m. Handle any Motor Pool vehicle in any way.

The Stable Datum for the Unit and for its individual sections is ONE JOB, ONE PLACE, ONE TIME.

Its sub-products are COMPLETED CYCLES OF ACTION.

The optimum utilization of the whole RPF and its sections is the responsibility of the RPF Bosun.

This requires that he has a large board on which the authorized work cycles can be shown and which indicates which are not started, not complete, and DONE.

He must have a list of daily and weekly tasks that the RPF is authorized to do, and a programme or programmes for the cleaning and upgrade of specified areas of the base. The routine lists and programmes must be okayed by the Area Estates Bosun, First Mate and CO Area Estates, no matter who originates them.

He must resist all efforts to break the 1 job, 1 place, 1 time stable datum.

When a cycle is reported-complete he must verify the fact by personal inspection (which can at times be delegated to the RPF MAA) and is to then either got the job properly completed by those who failed to do it, or to acknowledge the completion directly with an okay, good, very good, well done, very well done as the case may be.

A half-done or overt product of course merits Ethics penalties in addition to enforcement of the original order.

The Area Estates Bosun coordinates the assignments of EPF and RPF.

SCHEDULE

The schedule for the RPF is to be worked out in detail by the RPF MAA around 7 hours sleep, 5 hours study or auditing, 30 minutes for each meal, 30 minutes personal hygiene, per day.

RPF PRODUCTS

The products of the RPF are:

1. ORDERLY CLEAN SHINING BASE SPACES
2. GRADUATED RPF RELEASES

RPF STATISTICS

1. Orderly clean shining Base spaces measured in square feet minus any falsely reported by RPF Bosun or MAA.
2. No. of RPF Releases graduated, minus any falsely reported release or unsalvageable RPF member.

There are the statistics of the Unit and of the RPF Bosun.

The RPF MAA's stat is:

No. of individuals in Normal or above in both work and in study/co-audit.

The section leader's stat is:

1. No of square foot of orderly clean shining base spaces produced by his section minus the square footage of spaces flunked by RPF Bosun or MAA.
2. No. of cycles completed by his section to a pass by RPF Bosun or MAA, minus the cycles not passed.

The section member's stats are:

1. No. of cycles personally completed that contribute to a completed cycle for the unit passed by RPF Bosun or MAA, minus those flunked by the RPF Bosun or MAA.
2. Study stats.

The RPF MAA is responsible for the collection, graphing and veracity of stats.

He may have each section leader assign one of his members to be responsible for the collection, reporting, graphing and veracity of the stats of that unit, and for forwarding them to the RPF MAA.

A weekly quota of production is to be set by the RPF Bosun and daily quotes to meet the weekly quota are to be set each day and tallied each evening.

A weekly stat report is forwarded via Area Estates Bosun, First Mate and CO Area Estates to LRH Comm Area Estates by 2245** on Thursday for the preceding week, along with a weekly inspection report from RPF MAA.

RPF RELEASING

The 5-hour daily study period for the RPF is devoted to Tech.

In this period, the RPF is TO LEARN TECH AND GET THEMSELVES HANDLED IN CO-AUDIT TO FULL CLEAN UP AND RELEASE.

CURRICULUM

The checksheets and materials to be studied must be those necessary to enable any RPF member to audit at least one

of his fellows to Release.

These will be issued shortly.

RPF TECH UNIT

Under the RPF Bosun and his MAA is the Tech Unit. It comes into existence at the beginning of each daily study/co-audit period, and lasts until the end of that period.

It has its own space which is quite definitely separated from any other study or work area.

Within one month of issue it must have all the checksheets, materials, supplies and equipment for its own purposes.

WHAT IS A COURSE? PL and WHAT IS A COURSE? HIGH CRIME are effective immediately.

From within the RPF all assignments in the RPF Tech Unit are made. No use is to be made of any Tech or Qual personnel outside of the unit. The tech personnel of the RPF Tech Unit are wholly responsible for the training, cases, sanity and lives of their fellows. The SSO FSO is the tech terminal outside the RPF who sees this is correctly done, and she may not be contacted by any RPF member in violation of the above rules.

Only in the case of illness (with temperature) or injury requiring medication or treatment other than first aid may the services of the MO be called upon.

The functional organisation of the RPF Tech Unit is:

RPF Tech Unit I/C

RPF Trng Supervisor	RPF Co-Audit Super	RPF Qual Super
(Asst RPF Trng Super)	RPF Co-Audit C/S	Pc Examiner
(RPF Course Admin)	RPF Folder Page	Q & A **
		Word Clearer
		Review
		Cramming
		MO Liaison

The Qual posts are to be all-hands as needed by RPF Qual I/C and T-S** Assistants depending on the size of the RPF.

The Tech Unit I/C has to work out how those who have posts in the Tech Unit also get their own study and co-audit. This may not be done by giving them extra time beyond an hour or so outside regular RPF study schedule. It might be done on a week on - week off basis.

RPF TECH COMPLEMENT

Depending on the size of the RPF, the complement of the RPF Tech Unit could vary from one or two to five or six. The assignment of others will depend on the size of the Training and Co-Audit Units and the demand for admin back-up and for correction. It is expected that before an RPF member's folder is turned over to the RPF Tech Unit by the FSO there will be C/S note or an indication of what the program should be.

RPF TECH UNIT STATS

Study stats are to be kept and graphed and posted daily. Conditions are to be assigned on them daily. The standard stat system is to be used.

Whether held separately or not, the stats of

STUDENT POINTS
PC COMPLETIONS
WDAH**
F/N VGI &**
SUCCESS STORIES

must be kept, graphed and posted. They are included in the Weekly Stat Report due in by 2245 on Thursday.

The overall statistic of the RPF Tech Unit and its I/C is:

No. OF RPF FULLY CLEANED UP AND RELEASED

"Fully cleaned up" is defined as able to handle own Ethics conditions on the First Dynamic demonstrated by actual behavior and able to respond fully to standard Grade Chart actions".

"Released" is defined as "able to handle own and others' Ethics on the Third Dynamic demonstrated by actual production, causativity and positively contributing to the Sea Org with self-generated resource, pride, integrity and self-respect".

The fully cleaned up RPF member wears a white armband on his right sleeve.

The released RPF member wears a gold armband on his right sleeve.

GRADUATION

The released RPF member does not graduate from the RPF until he has made extra efforts to

- a. Improve the RPF as a Unit;
- b. Improve the Base through his work in the RPF AND has released another RPF member. (And without letting post or study stats suffer, of course.)

The extra contribution is done after RPF release has been attained and after another has been released by the aspiring graduate.

Actions undertaken prior to release and to releasing another have been cited as the "extra contribution". This is incorrect. The misinterpretation will in future disqualify a graduation and result in time penalty.

This extra contribution is expected as an exchange for the benefits of full clean-up and of release. It must be demonstrable and verifiable to qualify the release for graduation. Its purpose is for the release to demonstrate his new abilities, and for the group to perceive it and acknowledge it.

It would normally be shown in the performance of Section Leader duties, or of executive duties in the RPF Tech Unit, or both.

It is up to the RPF Bosun and MAA to set what posts have to be held for (a) and (b) above.

The assignments must be accepted without question by the release. If he has to wait his turn for a post to become vacant, he must do so without protest. If the Bosun and MAA flunk him on the assignments for good cause, he must accept it and accept what actions are ordered as correction and/or amends. If his reactions to any such barrier are negative, his release and/or clean up is automatically suspect and is suspended, and he is demoted to section member.

He may be Comm Eved if he so desires but only by RPF members, the Chairman and at least one member of which Comm Ev must be releases or at least cleaned up. If nobody qualifies to serve in this way at the time, the qualification

is waived. The recommendations must be accepted.

When (a) and (b) have been completed, and another RPF member released, the aspiring graduate is given one-half day in which to compile his CSW to rejoin Flag crew. He must give all the reasons why he should be accepted back, and must provide acceptable evidence of each.

At the same time, the RPF Tech Unit I/C forwards the person's case folder via SSO FSO to the Snr C/S. A report from each on the exact current case state of the person is sent with folder and up-to-date tests, back to the RPF Tech Unit I/C.

The statement, folders and tests are then sent via RPF MAA and RPF Bosun (who add their recommendations), Area Estates Bosun, 1st Mate and CO via LRH Comm Area Estates to LRH Pers Comm (or as deputized by him).

If rejected at any point, the CSW must be corrected accordingly, or C/S actions done, as appropriate.

When accepted by LRH Pers Comm (or as delegate), the aspiring graduate must petition Flag crew to rejoin them. He must obtain favourable response from not less than 90%** of the crew (none of whom is obliged to accept him if they do not wish to).

This done, he is graduated from the RPF in a special RPF Graduation Ceremony and takes a 12-hour liberty before taking his place on a post as a member of the crew. He does so in Non-Existence.

CONTINENTAL AREA RPF AUTHORIZATIONS

The Cont LRH Comm or a valid deputy will authorize or not all applications for actions referred to in this FO and the FO 3434R Series as requiring LRH Pers Comm approval.

MOTTO

The Motto of the RPF is:

THE RPF IS WHAT WE MAKE IT.
THE RPF IS WHERE WE MAKE IT.

PERSONAL RIGHTS

The personal rights of an RPF member are:

1. Full Scientology Justice at the hands of his Seniors and peers in the RPF.
2. The right to insist on being allowed to complete a cycle of action he has started providing it is an authorized cycle for his section and he is not making an overt product.
3. Pay as allowed unless withheld or fined by a justice action.
4. Normal meals, providing no crew member is in any way deprived thereby.
5. Standard tech as delivered or deliverable by his fellows in the RPF.
6. The opportunity to voice genuine grievances and to be heard, and to make constructive efforts to make things right.
7. Five hours study/co-audit per day.
8. Thirty minutes undisturbed time for each meal, and 30 minutes for personal hygiene each day.
9. To make adequate progress as determined by his own impulses to get fully cleaned up and released.
10. To receive as much respect from-others as he himself makes possible for himself.

PERSONAL RESTRICTIONS AND PENALTIES

The RPF member:

1. Enters the RPF in a condition not higher than Liability (to the Sea Org). (If none assigned, it is to be determined by RPF MAA.) On entering he signs BPL** 31 May 1976 LEGAL FORM - DECLARATION OF RPF MEMBERS. He is to work up to Normal on the First Dynamic (including full Danger Handling under Section MAA).
His last action in the RPF is the last step of his Liability Formula on the 3rd Dynamic and when completed he rejoins the crew in Non-Existence.
2. Has no Liberties.
3. Is restricted to FH at all times except when on authorized work cycles in other Flag Buildings. Any travel between buildings is accompanied by a Security Guard. Additionally each week one RPF member as authorized by RPF MAA and Security Force MAA, may make necessary purchases for RPF members (e.g. toothpaste, deodorant, etc.), accompanied on foot by a Security Guard at the convenience of the Security Guard.
4. Receives 1/4 pay until released, then 1/2 pay.
5. Is berthed only in a space which is isolated from the rest and is only for RPF. RPF berthing, messing and Tech area must conform with local regulations such as berthing, fire, health and safety regulations, etc., but without violating other restrictions or the intention of the RPF.
6. May not speak to or approach Flag staff or public or outside public unless spoken to or as per further communication rules authorized by LRH Pers Comm or where an impoliteness to the raw public would be incurred.

In order to allow time for creation of the 2D of a married RPF member that is upstat he/she may spend one night a week with his/her spouse in a space authorized by Berthing I/C and as scheduled by RPF MAA. If both are in the RPF both must be upstat and get RPF MAA OK.

Some contact with a spouse or child is permitted during the RPFer's meal time or securing time once daily if the RPFer is upstat. All the above is providing no discussion of case or condition occurs and providing there is NO enturbulation whatsoever from or between either. In the case of a pre-school child contact is allowed more than-once daily during mealtimes and the schedule is to be worked out with the RPF MAA.

Penalties for upset or violations of these allowances are as per points 15 and 16 below. All RPF DOs and DON'Ts apply during time spent with child or spouse (i.e. uniform is worn, schedules kept, no comm rules with spouse's friends, etc.) Note: The spouse or child of the RPFer must originate to the RPF MAA the wish to speak or have time with the RPFer.

7. Has rank or rating suspended and lowered two ranks or ratings automatically on assignment to RPF.
 8. Has meals available after Flag crew have been served.
 9. Is part of the RPF mess to be in a special section on the 2nd floor of the garage.
- RPF messes must be organized per Messing FOs, but RPF Mess Presidents are not part of the Mess Presidents' Meetings. RPF Mess Presidents may form a meeting but the Chief Steward is not obliged to act on their requests, but is expected to perform all reasonable actions to provide adequate nutrition.
10. May not attend crew parties or hold their own, May not attend other crew or public events except by arrangement.
 11. Is denied Canteen privileges, but may use vending machines on ground floor breezeway.
 12. Receives Mimeo's OODs and such FCOs, EOs, FOs, HCOBs, EDs, etc. as may directly apply to the RPF and its Tech Unit.
 13. Has no uniforms except for boiler suit or approved cleaning uniform.
 14. May not enter staff or public areas, or elevator except when on assigned cleaning duties in those areas, under a Section Leader. **MAY NOT USE THE SWIMMING POOL AT ANY TIME.** Service elevator is used only.
 15. Must suffer additional time in RPF if sentenced to it for violations of regulations, failure to produce, excessive natter, refusal to come clean or any other offense, as assigned by the RPF Bosun or MAA or by duly convened Court or Comm Ev.
 16. In case of refusal to abide by the policies of the RPF or to accept the authority and directions of seniors, it is to be handled by Comm Ev in which the person if found guilty is given the choice to make it on his own determinism or to be dismissed from the Sea Org.
 17. And if dismissed from the Sea Org is to sign a confession of his crimes before leaving the Base.
 18. Has no laundry service and the RPF must do its own laundry once issued.
 19. Has to use bath or W/C facilities only as designated by CO Area Estates. May not have with them in the RPF

ANY drugs or alcoholic beverages, radios, TV, taped music, musical instruments, chess games or any such entertainment or luxury, or consume such when on authorized visits to spouse or child.

20. A minimum number of circulating fans is allowed at RPF expense for Tech area and sleeping area where there is NO other circulation of air easily available.

The above PERSONAL RESTRICTIONS AND PENALTIES TO BE ENFORCED BY THE RPF BOSUN AND RPF MAA.

APPOINTMENT OF RPF OFFICERS

The RPF Bosun is to be chosen by the Area Estates Bosun approved by the 1st Mate, CO Area Estates and LRH Comm Area Estates.

He may be demoted by the Area Estates Bosun and replaced as above. If removed and a Comm Ev is demanded, it must be given, but membership of the Comm Ev is taken from the RPF, the Chairman would be an Area Estates person, not RPF.

The RPF Bosun may choose his own MAA and ratifies the appointment as above.

The RPF Bosun appoints and demotes his Section Leaders, advising Area Estates Bosun of the changes.

HCO FUNCTIONS

The RPF MAA is responsible for rudimentary HCO functions in the RPF.

He receives persons newly routed on.

He posts the org board and keeps it up to date.

He establishes a comm centre, giving each member one labelled basket, with an IN basket and an OUT basket. He may assign one junior of a section to distribute the IN basket amongst the rest. There are no comm stations except as needed in the Tech Unit. He sees that the comm centre baskets are kept empty.

He sees that the assigned space in which the RPF musters is kept neat and clean and all unit and personal gear kept very clean and very tidy.

He Chinese Schools the unit on its Org Board, Products, Stats, Motto. He hats the RPF members. This includes seeing they are hatted very firmly on arrival on basic RPF FOs so they apply them to the letter.

He handles all MAA functions and handles all Ethics matters directly, quickly and correctly.

No out-tech is tolerated in the RPF Tech Unit and it is summarily disciplined.

He keeps the stats.

He keeps no Ethics records himself but files all Ethics actions recorded in each member's Ethics file. The Personnel and Ethics files of each person are to be transferred into a specified space in HCA Area Estates from wherever they were being kept before, and are kept there until graduation under the care of the HCO Area Estates.

The RPF MAA files into these under the eye of an Estates HCO terminal or Guard and keeps his filing in PT at least once weekly.

Assignment of personnel in the RPF Tech Unit is the responsibility of the RPF Tech Unit I/C, who must obtain the approval of the RPF Bosun and MAA for his appointments. The Tech Unit complement is monitored entirely by

traffic demand and by nothing else.

The RPF Bosun may hold Tech Unit I/C himself.

While a student, co-auditor or pc, the RPF Bosun or MAA is just that and subject to the on-policy in-tech directions of Tech Unit terminals while wearing the student, co-auditor or pc hat.

It is ultimately the RPF Bosun's responsibility to see that each RPF member makes good progress towards clean-up and release.

JUSTICE

A person unduly long on the RPF or who shows repeated evidence of not actively working towards redemption should be Fitness Boarded per Fitness Board policies.

If it is found he is not trying, is on a succumb, a hindrance to the RPF, without intention to be redeemed, and/or in hiding in the RPF, offload occurs.

RPF Tech I/C must, however, ensure that a member with a real foreign language difficulty who is sincerely trying is not unjustly penalised for slowness.

Should a graduate fail and be re-routed to the RPF he must stay a minimum of 3 months. The RPF Bosun, MAA, Tech I/C, C/S, auditor(s) and Section Leader who allowed him to leave are penalized an extra month and the appropriate lower condition. If any have themselves graduated, they are Comm Eved at once, and the Committee must consider suitability for reassignment.

REDEMPTION

It is up to each member of the RPF to make an atmosphere and group spirit that will bring about the others' redemption and his own.

The RPF has been created by the Commodore so that redemption can occur. That is basically its only purpose.

It may not be an easy contest, but one in which can be won all there is to win.

Those who win -- and it is hoped that all will win -- will see why when they do.

Whatever goes on, the RPF is what the RPF makes it, and where the RPF makes it.

Routing forms for entry to RPF, for internal routings and for graduation are to be quickly drawn up. A simple inspection checklist to cover all points of RPF policy is to be drawn up for use by RPF Bosun and MAA.

These policies and regulations may only be put aside or amended or cancelled with the approval of the Commodore or of LRH Pers Comm.

NB: In the revision of 21 August 1976, the definitions of "Fully Cleaned-Up" and "Released" have been revised by LRH Pers Comm.

Revised by
FMO 1672
Ens. Susan Walker, I/C

Lt. (jg) Art Webb, 2nd

Re-Revised by
Commodore's Messenger

Approved by
L. RON HUBBARD
COMMODORE

for the

BOARDS OF DIRECTORS
of the
CHURCHES OF SCIENTOLOGY